



No: 04/2024/NQ-ĐHĐCĐ-TCD

RESOLUTION
THE ANNUAL GENERAL MEETING 2024
TRANSPORT AND INDUSTRY DEVELOPMENT INVESTMENT
JOINT STOCK COMPANY

- Pursuant to the Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on Enterprise on 17 June 2020;
- Pursuant to the Law No. 54/2019/QH14 passed by the National Assembly on 26 November 2019 on Securities;
- Pursuant to the Charter of Transport and Industry Development Investment Joint Stock Company (TRACODI) approved by BOD on 16 June 2023 – according to the authorization by the General Meeting of Shareholder 2023 (24th version);
- Based on Reports and Proposals proposed by the Board of Directors and Supervisory Board at the Annual General Meeting 2024;
- Pursuant to the Minute of counting of votes No. 01/2024/BBKP-ĐHĐCĐ-TCD dated April 17, 2024, Minute of counting votes of election No. 02/2024/BBKP-ĐHĐCĐ-TCD dated April 17, 2024 and Minutes of meeting No. 03/2024/BB-ĐHĐCĐ-TCD dated April 17, 2024 at the Annual General Meeting 2024 of TRACODI;

APPROVED

Article 1. Report 01/2024/BCĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding Business Results 2023 and Business Plan 2024 -2028.

The AGM approved the report with% in favor of total voting from shareholders present at the meeting.

Article 2. Report 02/2024/BCĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding performance review 2023 and plan 2024 - 2028.

The AGM approved the report with% in favor of total voting from shareholders present at the meeting.

Article 3. Report 03/2024/BCĐH-BKS-TCD dated March 27th, 2024 of the Supervisory Board regarding performance review 2023 and plan 2024 - 2028.

The AGM approved the report with% in favor of total voting from shareholders present at the meeting.

- Article 4.** Proposal 04/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding the Audited Consolidated Financial Statements 2023.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 5.** Proposal 05/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding Profit Distribution Scheme 2023.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 6.** Proposal 06/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding 2023 dividend payment to increase Charter Capital.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 7.** Proposal 07/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors on seeking approval of Business Plan 2024.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 8.** Proposal 08/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding Remuneration Package 2023 (BOD and SB), Salary package 2023 of Management team and Proposal for Remuneration Package 2024 (BOD and SB).
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 9.** Proposal 09/2024/TTĐH-BKS-TCD dated March 27th, 2024 of the Supervisory Board regarding appointment of an Independent Auditor for the 2024 fiscal year.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 10.** Proposal 10/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding related party transactions stated in the 2023 audited financial statements footnotes.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.
- Article 11.** Proposal 11/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding related party transactions under the approval authority of the Board of Directors expected to execute in 2024 to the next General Meeting of Shareholders in 2025.
The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.

Article 12. Proposal 12/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding dismissal of BOD members for the term of 2022-2027 and election of additional board members for the term of 2022-2027.

Accordingly, the AGM approved dismissal of board members of Mr. Tan Bo Quan, Andy

The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.

Article 13. Proposal 13/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding change Company's name.

The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.

Article 14. Proposal 14/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding the plan to issue shares to increase share capital from owner's equity to increase Charter Capital.

The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.

Article 15. Proposal 15/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding the Private Offering plan to increase Charter Capital.

The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.

Article 16. Proposal 16/2024/TTĐH-HĐQT-TCD dated March 27th, 2024 of the Board of Directors regarding ESOP 2023 will not be exercised due to performance 2023 of BOD, SB and BOM and the Employee Stock Ownership Plan 2024.

The AGM approved the proposal with% in favor of total voting from shareholders present at the meeting.

Article 17. Approval of additional election results of the Board of Directors of Transport and Industry Development Investment Joint Stock Company (TRACODI) for the term 2022-2027 as follows:

No.	Full name	Number of votes in favor	Ratio (%)
1	Mr/Mrs (Independent Director)		

With the above vote counting results, based on the Regulations for Nomination and Election, Regulations on Organization of the AGM of Shareholders in 2024, Mr/Mrs elected as an independent member of the Board of Directors of TRACODI for the 2022-2027 term

The term the Board of Directors of Mr/Mrs is the remaining time of term 2022-2027.

Therefore, BOD for ther term of 2022-2027 consists 9 members as below:

1. Mr. Nguyen Thanh Hung - Chairman of BOD
2. Mr. Pham Dang Khoa - Standing Vice Chairman
3. Mr. Bui Thien Phuong Dong - Vice Chairman
4. Mrs. Huynh Thi Kim Tuyen - Vice Chairman
5. Mr. Nguyen Van Bac - Member of BOD
6. Mr. Le Thanh Tung - Member of BOD
7. Mr Tomas Sven Jaehnig - Independent Director
8. Mr. Duong Anh Van - Independent Director
9. Mr./Mrs..... - Independent Director

Article 18. This Resolution and following documents passed by shareholders at the Annual General Meeting 2024 and comes to effect upon closure of the meeting:

- Reports and Proposals submitted at the Annual General Meeting 2024;
- Minute of counting of votes No. 01/2024/BBKP-ĐHĐCD-TCD dated April 17, 2024
- Minute of counting votes of election No. 02/2024/BBKP-ĐHĐCD-TCD dated April 17, 2024
- Minute of the Annual General Meeting 2024 No. 03/2024/BB-ĐHĐCD-TCD dated April 17, 2024

Article 19. The Board of Directors of TRACODI is responsible for steering and monitoring the Board of Management on their execution of resolution approved by shareholders at the Annual General Meeting 2024. The Board of Directors is responsible for reporting the results in the next annual general meeting of shareholders.

The Resolution was adopted by% of total voting from shareholders present at the Annual General Meeting 2024.

Recipients:

- Shareholders;
- BOD, SB, BOM;
- ID, TRACODI's website;
- Archived: BOD, BS Dept

**FOR AND ON BEHALF OF THE AGM
CHAIRMAN**

Nguyen Thanh Hung