TRANSPORT AND INDUSTRY DEVELOPMENT INVESTMENT JOINT STOCK COMPANY

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness



Ho Chi Minh City, March 27th, 2024

No.: **05/2024**/TTĐH-HĐQT-TCD

PROPOSAL

Re: Profit Distribution Plan 2023

To: Shareholders of TRACODI

- Pursuant to the Law No. 59/2020/QH14 passed by the National Assembly of the Socialist Republic of Vietnam on Enterprise on 17 June 2020;
- Pursuant to the Law No. 54/2019/QH14 passed by the National Assembly on 26 November 2019 on Securities;
- Pursuant to the Charter of Transport and Industry Development Investment Joint Stock Company (TRACODI) approved by BOD on 16 June 2023 according to the authorization by the General Meeting of Shareholder 2023 (24th version);
- Pursuant to the Reviewed Financial Statements 2023 of Transport and Industry Development Investment Joint Stock Company (TRACODI) which has been audited by Southern Auditing and Accounting Financial Consultancy Services Company Limited (AASCS);

The Board of Directors would like to submit to the General Meeting of Shareholders the the profit distribution plan 2023 as follows:

The Profit Distribution 2023:

1	Profit after tax 2023 (the Consolidated FS)	VND 175,423,264,616
2	Profit after tax 2023 of Tracodi (the Consolidated FS)	VND 121,596,600,643
3	Undistributed profit after tax as at 31 December 2023 (the Consolidated FS)	VND 276,963,790,015
4	Profit after tax 2023 of Tracodi (the Separate FS)	VND 101,193,700,260
5	Undistributed profit after tax as at 31 December 2023 (the Separate FS)	VND 257,459,670,558
6	Deduction from remuneration, welfare	No
7	Deduction from development and investment funds (3%)	VND 3,035,810,000
8	Emergency fund (3%)	VND 3,035,810,000
9	Dividend 8% by shares Expected in 2Q2024 and/or 3Q2024.	VND 226,144,640,000

Kindly submit to shareholders for consideration and approval.

Kind Regards,

Recipients:

- The AGM;
- Archived: BOD, BS Dept.

FOR AND ON BEHALF OF THE BOARD OF DIRECTORS CHAIRMAN

(Signed & sealed)

Nguyen Thanh Hung